



Notice of Non-Discrimination

Orthopedic Associates of Dutchess County complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

We will provide aids and services, free of charge, to people with disabilities to communicate effectively with us, such as qualified sign language interpreters or written information in other formats (i.e., large print, audio, accessible electronic formats, etc.).

We will also provide free language services to people whose primary language is not English, such as qualified interpreters or information written in other languages. If you need these services, contact Sharon Costa at (845) 454-0120 ext. 1260.

If you believe that Orthopedic Associates of Dutchess County has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Jillian Medina
1910 South Road
Poughkeepsie, NY 12601
(845) 454-0120 ext. 1269
(845) 454-8454 fax

You can file a grievance in person, by mail, or by fax. If you need help filing a grievance, Ms. Medina is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-845-454-0120 ext 1260.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-845-454-0120 ext 1260。

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-845-454-0120 ext 1260.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-845-454-0120 ext 1260.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-845-454-0120 ext 1260. まで、お電話にてご連絡ください。

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-845-454-0120 ext 1260.

1-845-454-0120 אױפֿמערקזאָם: אױב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל רופט 1260 ext 1260.

লক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন 1-845-454-0120 ext 1260.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-845-454-0120 ext 1260.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-845-454-0120 ext 1260.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-845-454-0120 ext 1260.

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-845-454-0120 ext 1260.

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-845-454-0120 ext 1260.

ملحوظة: إذا كنت تتحدث اذکر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-845-454-0120 ext. 1260

(رقم هاتف الصم والبكم:

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 1-845-454-0120 ext 1260